

Name of project, policy, function, service or proposal being assessed:	Regulation of Investigatory Powers Act 2000 (RIPA) Annual Audit.				
The main objective of (please insert the name of accessed document stated above):	Ensure no covert surveillance is undertaken as part of an investigation without the correct authorisations being in place in accordance with the law. To update Cabinet on any authorisations given and the authorities compliance with the law.				
<p>What impact will this audit have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<u>Gender</u>	External			Yes	<p>The audit is a factual update with no direct service delivery implications.</p> <p>No authorisations were made; therefore, no surveillance activity occurred that could impact individuals or groups.</p> <p>The decision does not introduce or amend policies, procedures, or practices that affect protected groups.</p>

	Internal				
<u>Gender Reassignment</u>	External			Yes	As above.
	Internal				
<u>Age</u>	External			Yes	As above.
	Internal				

Equality Impact Assessment

<u>Marriage and civil partnership</u>	External			Yes	As above.
	Internal				
<u>Disability</u>	External			Yes	As above.
	Internal				
<u>Race & Ethnicity</u>	External			Yes	As above.
	Internal				
<u>Sexual Orientation</u>	External			Yes	As above.
	Internal				
<u>Religion or Belief (or no Belief)</u>	External			Yes	As above.
	Internal				
<u>Pregnancy & Maternity</u>	External			Yes	As above.
	Internal				
<u>Other Groups</u> (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)	External			Yes	As above.
	Internal				

Please state the group/s: _____ _____					

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	The audit has no equality implications . It maintains transparency and accountability without affecting any protected characteristic groups.
Is there an opportunity to mitigate or alleviate any such impacts?	Yes	No	N/A
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer

Authorisation and Review

Completing Officer	Laura Chaplin
Authorising Head of Service/Director	Francesca Whyley
Date	27/11/2025
Review date (if applicable)	